

AUSTRALIA'S NATIONAL RESEARCH  
ORGANISATION FOR WOMEN'S SAFETY

# Annual report

1 JULY 2017 – 30 JUNE 2018

ANROWS

AUSTRALIA'S NATIONAL RESEARCH  
ORGANISATION FOR WOMEN'S SAFETY

*to Reduce Violence against Women & their Children*

**ANROWS acknowledgement**

Australia's National Research Organisation for Women's Safety Limited (ANROWS) gratefully acknowledges the financial and other support it receives from the Commonwealth Government and all Australian state and territory governments, without which its work would not be possible. Findings and views published by ANROWS cannot be attributed to the Commonwealth Government or any Australian state or territory government.

**Acknowledgement of Country**

ANROWS acknowledges the traditional owners of the land across Australia on which we work and live. We pay our respects to Aboriginal and Torres Strait Islander elders past, present and future; and we value Aboriginal and Torres Strait Islander history, culture and knowledge.

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# Chair's report



In April 2018, I was honoured to be appointed Chair of ANROWS. In taking on this role, I was very grateful for the exceptional leadership and legacy of the previous, and inaugural, Chair Emeritus Professor Anne R Edwards AO. Anne was appointed in February 2013 and retired from the Board in February 2018.

As Chair, together with the ANROWS CEO and management team, Anne established ANROWS as an independent research organisation, drawing on her expertise as a senior academic and administrator, as well as her background in research in the violence against women field. This work included the establishment of the *National Research Agenda to Reduce Violence against Women and their Children*, and a world-class research management system to ensure high quality, policy relevant research.

Anne was also an ex-officio member of the Finance Committee and the Management Committee of ANROWS's Research Fund to Reduce Violence against Women and their Children. On behalf of everyone at ANROWS, I want to thank Anne for her extraordinary contribution to the organisation and the sector, and am delighted that she continues to contribute to evidence-based policy through her ongoing advocacy work in this area.

During the reporting period, two Directors also left the ANROWS Board. Ian Ward-Ambler, an inaugural Independent Director, appointed in 2013, retired in August 2017. Ian also served as Chair of the Finance Committee and as a member of the Management Committee of ANROWS's Research Fund to Reduce Violence against Women and their Children. Tania Farha, Director, Victoria, retired in September 2017 due to a change in position. I most sincerely thank them both for their service, also.

I have been warmly welcomed by the ANROWS team and fellow directors, and engaged with our vital research work. I have had the opportunity to represent ANROWS at the National Council of Australia Governments (COAG) Summit to Reduce Violence against Women in Adelaide, meet many of our researchers and practice partners, and address the 2nd biennial ANROWS National Research Conference in May this year. I am committed to raising the issues about violence against women at every opportunity I have across my other responsibilities and hope to bring new funding and support for our work.

In my short time at ANROWS, I have come to deeply understand the essential nature of the work the organisation does in supporting better outcomes for women subjected to domestic, family and sexual violence, and their children. I am grateful for the consistently high quality of the research and knowledge transfer work conducted by the ANROWS team, led by our indefatigable CEO, Dr Heather Nancarrow. I look forward to our busy year ahead, as we commit ourselves to continuing to do our utmost to end the appalling rate of violence against women in our country and address its impacts.



**MS SAM MOSTYN**

*Chair of the Board*

# CEO's report



A highlight of this past year was the second biennial ANROWS National Conference “Acting on Evidence” held in Sydney in May. The conference program was structured, very effectively, around the six national outcomes of the *National Plan to Reduce Violence against Women and their Children 2010-2022*. The Conference featured presentations from many of the research teams funded by ANROWS over the past few years, as well as sessions on new and emerging policy and practice issues such as reproductive coercion.

Aboriginal and Torres Strait Islander delegates gave a very powerful ceremonial introduction to the conference with the delivery of the *Warawarni-gu Guma – Healing Together Statement*. The Statement represents a call to action on Aboriginal and Torres Strait Islander led approaches to addressing violence against women that recognise and respect Aboriginal and Torres Strait Islander cultures, and that are “trauma aware and healing embedded”. Our special Conference dinner guest, Saxon Mullins, received a standing ovation for her courage in speaking out about the need for sexual assault law reform on the ABC’s Four Corners Program “I am that girl”.

Much was achieved throughout the year, as evidenced in the report that follows. There were more than 25 research projects in the field, including the 2017 National Community Attitudes towards Violence against Women Survey (NCAS), the National Risk Assessment Principles project and projects related to all six national outcomes of the *National Plan to Reduce Violence against Women and their Children 2010-2022*, including 12 focused on perpetrator interventions. ANROWS also progressed its innovative Aboriginal and Torres Strait Islander Research Stream, which seeks to “de-colonise” research and promote Indigenous-led research, using Indigenist research methods.

There are many people who contribute to ANROWS's success in achieving its strategic goals—our funders, Directors of the Board, our Company Secretary, members of the ANROWS network of National Plan Senior Officials, the ANROWS Practitioner Engagement Group, and, most significantly, the talented staff committed to doing their very best to support the *National Plan to Reduce Violence against Women and their Children 2010-2022*. I sincerely thank them all for their support and service over the year. I acknowledge and thank Dr Mayet Costello, who was appointed Manager, Research Program in November 2013 and left ANROWS in early 2018, for her service at ANROWS, and particularly in establishing ANROWS's inaugural program of research.

I would also like to take this opportunity to welcome Sam Mostyn as Chair of the Board, and to pay tribute to Emeritus Professor Anne R Edwards AO, inaugural Chair of the Board. Anne's leadership and vision in establishing ANROWS, particularly its independence as a research organisation and its robust research management system, has been profoundly important in its success to date. On a more personal note, I am very grateful for the support and mentoring Anne offered me as we worked together towards achieving our strategic goals.



**DR HEATHER NANCARROW**

*Chief Executive Officer*



# Company structure

Australia's National Research Organisation for Women's Safety Limited (ANROWS) is incorporated as an independent company limited by guarantee. ANROWS is a registered Harm Prevention Charity and Deductible Gift Recipient (DGR). Its principal activity is the promotion of the prevention or control of human behaviour that is harmful or abusive to human beings, specifically the reduction of violence against women and their children. The Company structure is illustrated in Figure 1.

**FIGURE 1** Company Structure





# ANROWS Board

## **SAM MOSTYN**

*Chair*

Appointed Chair  
April 2018

Sam has held roles across the corporate, government, sports, arts, international development and civil society fields; from Reconciliation Australia, the National Mental Health Commission and as Chief of the Defence Force's Women's Advisory Group.

Sam is currently a non-executive director of Virgin, Mirvac, Transurban and is the Chair of Citibank Australia.

## **LIZA BALMER**

*Director*

Appointed Independent  
Director August 2017

Liza Balmer is the Deputy CEO of the Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council (NPYWC), the Aboriginal community controlled non-government organisation (NGO) provider of human services in the remote tri-state region of the Northern Territory (NT), South Australia (SA) and Western Australia (WA). Liza has worked for NPYWC for more than 20 years beginning with her foundation work on the award-winning Child Nutrition Program in 1996 developing and implementing a model for child health services particularly focused on the prevention and intervention of "failure to thrive" in remote communities.

Liza's career has included more than 25 years of research, policy and extensive experience in service delivery and understanding of research and challenges in measuring effectiveness. She is a founding member of the small group established to develop the Mai Wiru Regional Stores Policy in 1998, which formed the basis of the Mai Wiru Regional Stores Council in 2009. Liza also represents NPYWC on various boards and committees in the tri-state region holding the position of Chairperson, NT Family and Children Services Advisory Council for 6 years. She was also on the inaugural expert panel for the development of the National Framework for Protecting Australia's Children in 2007.

Liza has a Bachelor of Applied Science with a Masters of Public Health.

## DR ROSLYN BAXTER

*Director*

Appointed Director  
Commonwealth  
December 2015

Ros is Group Manager of Families Group in the Australian Government's Department of Social Services. Her group leads the Government's work on the National Framework for Protecting Australia's Children and the *National Plan to Reduce Violence against Women and their Children 2010-2022*. Ros' group also manages significant programmes to support children, parents and families; takes the lead on birth, adoption and care policy; and manages federal income management, homelessness, gambling, and financial wellbeing interventions.

Ros has worked in social and welfare policy and practice in both Australia and the United Kingdom, and in local, state and federal government. She has been a presiding member of the Social Security Appeals Tribunal, and has also worked as a consultant, providing advice to public and private sector organisations in developing regulation and prosecuting strategic policy. She has degrees in government, social work and law from the University of Queensland, and a PhD in law (welfare reform) from the University of Sydney.

## DR MARION FRERE

*Director*

Appointed Director  
Victoria October 2017

Over the past 20 years, Marion has worked across government and university sectors, holding senior roles in operations, research and strategic policy development.

Since July 2017, Marion has held the position of Interim CEO in the Victorian Office for Prevention and Women's Equality, located within the Department of Health and Human Services. Prior to this, Marion held roles as Director, Client Outcomes and Service Improvement in the South Division of the Department, and as the Area Director of Bayside Peninsula. Marion took up the role in operations in December 2012 in order to understand, from the ground up, how to make integrated service delivery a reality.

Prior to joining the Department of Human Services Marion held the position of Director, Innovation and Strategy, in the Department of Justice. In this role, she led thinking on critical projects that support whole-of-portfolio integration and performance improvement. This followed five years as the founding Deputy Director of the McCaughey Centre for the Promotion of Mental Health and Community Wellbeing, School of Population Health at the University of Melbourne. In this role, Marion undertook research on the prevention of violence against women, including a particular focus on family violence reform. Prior to this, she was Assistant Director, Social Policy in the Department of Premier and Cabinet, Victoria.

Marion has a PhD in Criminology and Gender Studies from the University of Melbourne. Her PhD won the Chancellor's medal for most outstanding thesis in 2002.

## DR MELANIE HEENAN

### Director

Appointed Independent Director May 2013 and re-appointed in June 2017

Melanie is the Executive Director of Court Network, a not-for-profit organisation that provides support to people going through the court system. Previously, she managed the Preventing Violence against Women Program at VicHealth that addressed the underlying causes of violence against women. In 2006, she was the first manager of the Respect and Responsibility program at the Australian Football League. In this national role, Melanie was responsible for leading the strategy to build environments that are safe, supportive and inclusive of women and girls in the male-dominated football industry.

Melanie's career has included more than 23 years of research, policy and practice experience. She was the inaugural coordinator of the Australian Centre for the Study of Sexual Assault. She has held positions with the Victorian Law Reform Commission and the Victorian Department of Justice. She was an original member of the Federal Government's National Council to Reduce Violence against Women and their Children.

## PROFESSOR VICTORIA (VICKIE) HOVANE

### Director

Appointed Independent Director June 2013 and re-appointed in June 2017

Vickie is an Aboriginal woman from Broome in the Kimberley region of WA. Vickie has a PhD in Psychology aimed at informing a cultural dimension in psychological theories of sexual offending against children and also holds a First Class Honours Degree in Psychology.

Vickie is an experienced consultant and practitioner having worked in a number of social welfare, legal, victim and offender services, research projects and advisory roles over the past 30 years. Vicki held the position of Study Director of the Family, Domestic and Sexual Violence within Aboriginal and Torres Strait Islander Communities Study (FaCTS), at the National Centre for Epidemiology and Population Health (NCEPH), College of Medicine, Biology & Environment and Centre for Social Research and Methods (CSR), Research School of Social Sciences, College of Arts & Social Sciences, at Australian National University. Vickie also holds an adjunct Professorship at the University of Western Australia Law School, and is a Board Member, Aboriginal Family Law Service in WA. Previously, Vickie was Chair of Oordalkalla Student Aboriginal Corporations (OSAC) and Member of the executive of Women's Legal Services and Women's Law Centre, WA.

Vickie was a member of the 2015-16 COAG Advisory Panel on Preventing Violence against Women and their Children, and was previously a member of the WA Mental Health Advisory Council and Co-chair of the Australian Indigenous Psychologists Association Steering Committee.

## GIUSEPPE (PINO) MIGLIORINO AM

### Director

Appointed Independent Director March 2015

Pino is the founder and Managing Director of the Cultural Perspectives Group: Cultural Perspectives, DiverseWerks and Cultural and Indigenous Research Centre Australia (CIRCA), sector leaders in consulting to, researching and communicating with culturally and linguistically diverse (CALD) and Aboriginal and Torres Strait Islander communities in Australia.

Pino is a leading commentator and expert around cultural diversity, multicultural marketing and engagement in Australia. He was most recently Chair of the Federation

of Ethnic Communities Council of Australia and Member of the Federal Governments Access and Equity Review Panel.

Prior to working in the private sector, Pino held important positions in the third sector and in government including Executive Officer of the Ethnic Communities Council (ECC) of New South Wales (NSW), NSW Regional Coordinator for the Office of Multicultural Affairs, Senior Conciliator at the Human Rights and Equal Opportunity Commission (HREOC) and Principal Policy Officer of the Ethnic Affairs Commission of NSW.

Over the last 10 years, Pino has worked extensively in the area of settlement service provision for refugees and new migrants. Principally through his consulting work with community sector organisations, Pino has supported and nurtured community sector structures that have changed the face of refugee service provision in NSW.

Pino is a Fellow of the Public Relations Institute of Australia (FPRIA) and a Qualified Practicing Market Researcher (QPMR).

## **BERNADETTE MITCHERSON**

*Director*

Appointed Director  
Australian Capital  
Territory (ACT)  
February 2017

Bernadette has a Bachelor of Social Work (Honours 1) and Master of Public Policy. She is the Deputy Director-General, Community Services Directorate in the ACT Government. Bernadette's previous roles include Executive Director, Corrective Services, Justice and Community Safety Directorate, ACT Government. Her career, spanning 20 years in the NSW Government, included a number of senior executive positions in Corrections NSW, she was the inaugural Director of Women's Services, and general manager of a number of NSW prisons. Bernadette also served for 10 years in NSW local government. A trained social worker, Bernadette began her career as a crisis counsellor and community development worker.

## **EDWARD (ED) MOSBY**

*Director*

Appointed Independent  
Director August 2017

Ed is a Torres Strait Islander born on Thursday Island, was raised in South West Queensland and has lived in Central Queensland for the past 20 years.

Ed holds full registration as a generalist psychologist working in private practice and is the owner of Wakai Waian Healing. He is a member of Indigenous Allied Health Australia (IAHA), the Australian Indigenous Psychologist Association (AIPA) and the Australian Psychologist Society (APS).

In 2015, Ed was appointed to a Council of Australian Governments (COAG) Advisory Panel and was tasked with making recommendations to inform the *National Plan to Reduce Violence against Women and their Children 2010-2022*. Following, he was appointed to the Queensland Premier's Domestic and Family Violence Taskforce Implementation Council at which time he also co-chaired an associated Aboriginal and Torres Strait Islander Advisory Group.

Ed specialises in working with Aboriginal and Torres Strait Islander families in the areas of mental health, social and emotional well-being, community safety promotion, trauma, grief and loss. Specifically, in the last seven years, he has focused on supporting Aboriginal and Torres Strait Islander communities, families and individuals with their experiences and understandings of family and domestic violence and related issues.

Ed currently has the privilege of providing support to communities in regional, rural and remote areas of Central and North Queensland.

## WENDY SPENCER

*Director*

Appointed Director  
Tasmania (TAS)  
February 2017

Wendy has extensive experience in leadership, management and corporate governance in public institutions in the areas of education, health research, economic development, policy and politics, and has a strong track record in developing networks and strategic alliances to develop policy and deliver complex programs and projects. Wendy is a senior executive in the Tasmanian Department of Education. She holds a Bachelor Science (BSc), Diploma Education (Dip Ed), Grad Diploma Business Administration (Grad Dip BA) and Diploma Australian Institute of Company Directors (Dip AICD).

## DIRECTORS WHO LEFT ANROWS DURING THE REPORTING PERIOD

### EMERITUS PROFESSOR ANNE R EDWARDS AO

*Independent Chair: February 2013 – February 2018*

### TANIA FARHA

*Victoria Director: February 2017 – September 2017*

### IAN WARD-AMBLER

*Independent Director: August 2013 – August 2017*

## COMPANY SECRETARY

*Louise Hicks*

Louise is an experienced company secretary and lawyer who has worked as company secretary, general counsel and in other capacities for a diverse range of public, including listed, and private organisations.



# ANROWS senior management

## **DR HEATHER NANCARROW**

*Chief Executive Officer*

Heather has more than 35 years' experience working on the prevention of violence against women, including direct service provision, policy and legislation, and research and professional development. She has held many leadership roles at both the state and national level in regards to the prevention of violence against women. Heather was Co-Deputy Chair of the Council of Australian Governments' (COAG) Advisory Panel to Reduce Violence against Women (2015-2016). In 2014-15 she was a member of the Queensland Premier's Special Taskforce on Domestic and Family Violence; and in 2008-2009 she was Deputy Chair of the National Council to Reduce Violence against Women and their Children, which produced *Time for Action*, the blueprint for the COAG's *National Plan to Reduce Violence against Women and their Children 2010-2022*.

## **PAULA BENNETT**

*Director,  
Research Program*

Paula joined ANROWS in April 2018. She has extensive experience in research/project management, stakeholder engagement and general management, including in the domestic, family and sexual violence research sector. Previously, Paula managed the Gendered Violence Research Network at the University of New South Wales (UNSW), where she was involved in a wide range of projects that addressed violence against women and their children. Her role encompassed strategy development, grant applications, project management, internal and external engagement, and communications. From 2004-2012, Paula was Director, Corporate Citizenship, Citi Asia Pacific, responsible for managing over 90 Citi Foundation grant programs annually, across 18 countries, including Australia. She has also held senior leadership roles in human resources, education management and public affairs.

**SUSAN (SUE)  
INNES-  
BROWN**

*Director,  
Strategic Operations*

Sue has extensive public sector experience in both the NSW State Government and the Federal Government. She has held a number of senior positions which include her previous role as the General Manager for the Royal Commission into Trade Union Governance and Corruption. Prior to taking up this role, she was Director, Finance and Procurement for the Commission. She has also held a number of senior management roles within the NSW Government, including Director Operations, Multicultural NSW, Finance Manager (CFO) Ministry for Police and senior positions within the NSW Police Force. Her background includes financial management, human resources, project management and procurement. She is a Fellow of the Institute of Public Accountants.

**MICHELE  
ROBINSON**

*Director,  
Strategic Operations*

Michele has more than 15 years' experience in leadership roles developing advice, options and strategies on research, knowledge partnerships and exchange. Michele has worked in private, public and not-for-profit organisations, nationally and internationally, in a diverse range of sectors including the prevention of violence against women and their children. Michele has provided strategic advice to Queensland and Australian Government ministers on legal, policy and cultural initiatives to prevent domestic violence. She led evidence-based legislative and policy reviews of Queensland's domestic violence legislation, and contributed to the formulation and implementation of domestic violence protocols for Magistrates' Courts, including education campaigns and training initiatives to improve safety for women through the court process.



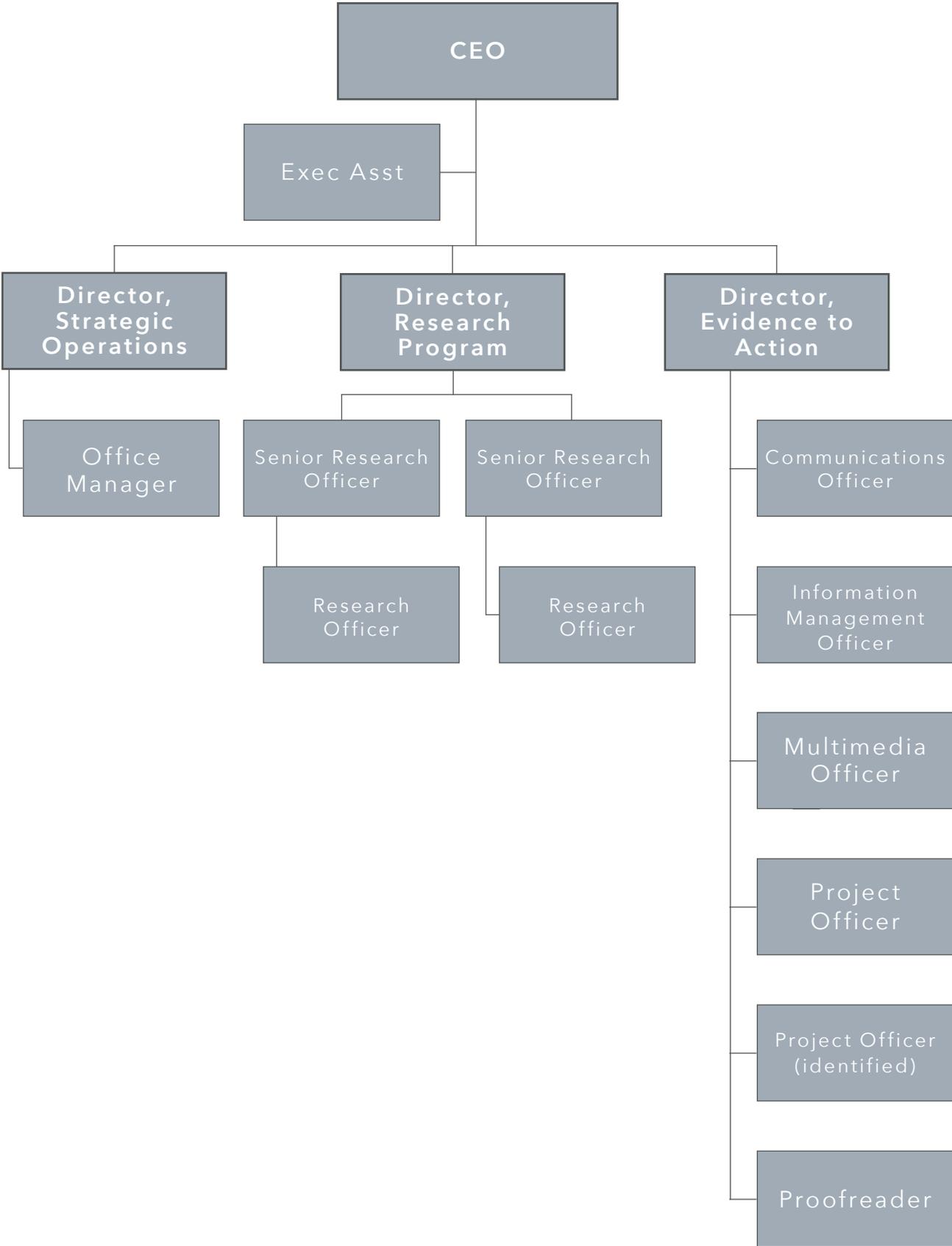
# Grants to ANROWS

## **ANROWS CORE GRANT (COMMONWEALTH, STATE AND TERRITORY GOVERNMENTS)**

ANROWS's core funding of \$3.4 million per annum over four years, is provided on a per capita cost-share basis by the Commonwealth and all state and territory governments, via an agreement between the Commonwealth and the jurisdictions, under the *National Plan to Reduce Violence against Women and their Children 2010-2022*. The chart on the following page represents the organisational structure funded by the Core Grant, in support of ANROWS's core functions: knowledge production, knowledge translation and exchange, and leadership.

In addition to the jointly funded Core Grant, ANROWS receives grant funds from individual jurisdictions for various projects. Following is a summary of such projects that were active during the reporting period.

**ANROWS CORE GRANT MANAGEMENT STRUCTURE**



## **NATIONAL COMMUNITY ATTITUDES TOWARDS VIOLENCE AGAINST WOMEN SURVEY (NCAS)**

The Commonwealth Department of Social Services has provided a grant of \$3.1 million over three years to develop, implement and analyse the National Community Attitudes towards Violence against Women Survey, an initiative under the *National Plan to Reduce Violence against Women and their Children 2010-2022* to be repeated 4-yearly. This is the third national wave of the survey, with prior surveys being led by the Victorian Health Promotion Foundation (VicHealth) in 2009 and 2013.

## **PERPETRATOR INTERVENTIONS RESEARCH STREAM**

The Commonwealth Department of Social Services has provided funding of \$3 million to undertake a program of research on perpetrator interventions to support the implementation of the National Outcome Standards for Perpetrator Interventions developed by the Commonwealth, states and territories through the Council of Australian Governments. The Perpetrator Interventions Research Stream (PIRS) is primarily a competitive ANROWS research grants round, with additional elements of the program including: two State of Knowledge papers (produced in-house by ANROWS); two knowledge transfer events over the course of the program; and a special collection in the ANROWS Resources Database.

## **PERPETRATOR PACKAGE - BUILDING WORKFORCE CAPACITY**

The Commonwealth Department of Social Services provided \$472,097 additional Core Grant funding in April 2018 to support another three projects under the Perpetrator Interventions Research Stream (PIRS). These projects will be commissioned during the next reporting period.

## **NATIONAL RISK ASSESSMENT PRINCIPLES**

In accordance with National Priority 3 of the Third Action Plan of the National Plan to Reduce Violence against Women and their Children (2010-2022) (the Third Action Plan), the Commonwealth Department of Social Services provided a grant of \$100,000 in June 2017 to develop a set of national principles for risk assessment. The principles are to guide risk assessment related to victims/survivors and perpetrators of violence, including risks to children and other family members exposed to violence. This project concluded in May 2018, however, it was not published in the 2017-18 reporting period.

## **ACTION RESEARCH SUPPORT AND EVALUATION PROJECTS**

The Commonwealth Department of Social Services provided funding of \$655,516 over the past two years, for the delivery of ANROWS's Action Research Support for Building Safe Communities for Women and their Children (BSCW) projects. This initiative assisted 40 organisations nationwide to design, implement and share findings from their action research activities, thereby contributing to the evidence base about what works in creating safe communities for women and their children in Australia. This program concluded in February 2018.

The Commonwealth Department of Social Services has provided funding of \$350,000 for the ANROWS Culturally and Linguistically Diverse (CALD) Projects with Action Research initiative to provide support for the recipients of the CALD Communities Leading Prevention and Safer Pathways for CALD Women Grants. ANROWS is assisting 26 organisations to design and implement an action research approach that enables them to continuously reflect upon and improve their projects and to disseminate project learnings.

The Commonwealth Department of Social Services has provided funding of \$350,000 for the ANROWS Action Research Evaluation of the Local Council Domestic and Family Violence Prevention Toolkit. The draft toolkit is being trialled with five local councils across Australia. The evaluation aims to identify any necessary amendments and to document case studies for inclusion in the final product, which is due to be launched nationally in 2019.



# ANROWS Research Fund to Reduce Violence against Women and their Children

ANROWS is registered as a Harm Prevention Charity and deductible gift recipient. Accordingly, ANROWS has established the Research Fund to Reduce Violence against Women and their Children, which attracted \$12,431 in the reporting period.

Other donations included one regular payroll deduction and several one-off donations. Tax-deductible donations to the Research Fund to Reduce Violence against Women and their Children can be made via the [ANROWS website](#).





# Major achievements

## KNOWLEDGE PRODUCTION

### Core Grant 2017-2020

During this reporting period, 14 research projects were contracted under the 2017-2020 Core Grant round with a total value of approximately \$2.5 million. All of these projects fall within the four Strategic Research Themes identified in the *National Research Agenda to Reduce Violence against Women and their Children*, which are:

1. Experience and impacts;
2. Gender inequality and primary prevention;
3. Service responses and interventions; or
4. Systems.

These projects provide an ambitious program of research across a range of practice contexts, topics and jurisdictions, and each project has considered at least one priority population. These groups were identified in the National Research Agenda as having particular vulnerabilities to domestic, family or sexual violence, as well as gaps in the evidence on the impacts of violence on these populations. These priority groups included Aboriginal and Torres Strait Islander women; Culturally and Linguistically Diverse women; older women; women with disability; women who are, or have been, incarcerated; lesbian, gay, bisexual, trans and intersex women; and women who live in rural and remote areas.

Under the 2017-2020 Core Grant, ANROWS also allocated \$460,000 for projects aligned with Strategic Research Theme 4.1: “Criminal Justice and Legal Systems” that also met the following criteria:

- a. require or would benefit from having research sites within two or more jurisdictions;
- b. are expected to have research findings that have jurisdictional differences, with respect to different policy or service provisions, or different populations and/or geography;
- c. engage and/or partner with government agencies and/or practitioners; and
- d. bridge disciplines and professional practice silos.

In the reporting period, one project was commissioned from an application received in the 2017 grant round. A select Expression of Interest was opened in April 2018 for a second project. Due to the lack of response during the stipulated timeframe, this project description is under review.

### **Perpetrator Interventions Research Stream**

The Perpetrator Interventions Research Stream comprises 12 projects under four strategic research themes:

1. System effectiveness;
2. Effectiveness of interventions;
3. Models to address diversity of perpetrators; and
4. Interventions developed by, with and for Indigenous communities.

Eleven of these projects have been commissioned and are underway.

### **Aboriginal and Torres Strait Islander Research Stream**

In November 2017, as part of its commitment to respectful engagement with Aboriginal and Torres Strait Islander communities, ANROWS commenced a process for establishing an Aboriginal and Torres Strait Islander Research Stream. This involved the creation of a register of researchers working on Aboriginal and Torres Strait Islander Family Violence and expressions of interest in tendering for future grants in this stream. ANROWS subsequently received 49 nominations for inclusion on the register. An Aboriginal and Torres Strait Islander Research Stream grants round, drawing on funds available from the Core Grant and those available in the Perpetrator Interventions Research Stream, opened in December 2017 and closed in February 2018. The Aboriginal and Torres Strait Islander Research Stream seeks to support Aboriginal and Torres Strait Islander-led research, respect Indigenous data sovereignty and promote Indigenist research methodologies.

Fourteen applications were received and considered by a panel of four Aboriginal and Torres Strait Islander peer assessors. Following their recommendations to the ANROWS Board, contract negotiations started during the reporting period with one project for \$200,000 allocated from Core Grant funding.

In addition, under the guidance of the ANROWS Aboriginal and Torres Strait Islander Advisory Group, work commenced during the reporting period on the development of an additional project to address the Perpetrator Interventions Research Stream's Priority 4.2 'Understanding role of Lore, law, justice, and culture in interventions with Aboriginal and Torres Strait Islander perpetrators'.

### **National Community Attitudes towards Violence against Women Survey (NCAS)**

During this reporting period data were collected and analysed for the 2017 NCAS, a periodic survey of Australians' knowledge of and attitudes towards violence against women. Telephone interviews, including mobile and landlines, were conducted with a representative sample of 17,500 people aged 16 years or over. While retaining as many questions as possible to enable measurement of change over time (e.g. comparing findings from 2017 with those in 2013 and 2009, when NCAS was previously conducted), the 2017 NCAS includes new composite measures focused on attitudes towards gender equality and bystander intention to act when witnessing behaviour towards women that may lead to violence.

Draft 2017 NCAS reports (Methods and findings) were prepared for peer review.

### **Action Research Support and Evaluation Projects**

Action Research Support for Building Safe Communities for Women and their Children (BSCW) projects concluded in February 2018. This project provided support, tools and resources for 40 community-led projects across Australia, also funded by the Department of Social Services to create communities where women and their children are safe and free from violence. The project report and a compendium of stories from the field were produced and are available on the ANROWS website.

The Culturally and Linguistically Diverse Projects with Action Research (CALD PAR) initiative involves 26 CALD projects from across Australia and a close partnership with Our Watch. The first workshop was held in Sydney in April 2018. ANROWS and Our Watch are facilitating a virtual Community of Practice, and are providing individual virtual and onsite support for the projects.

The Action Research Evaluation of the Local Council Domestic and Family Violence Prevention Toolkit started in May 2018. By the end of the reporting period, most of the five trial sites had received onsite support from ANROWS to plan their action research activities. In addition, ANROWS contributed to the first project workshop held in Melbourne in June 2018.

## National Risk Assessment Principles (NRAP)

In fulfilment of its commitment under the Third Action Plan of the *National Plan to Reduce Violence against Women and their Children 2010-2022*, the Australian Government commissioned ANROWS to develop a set of evidence-based National Risk Assessment Principles relevant to victims/survivors and perpetrators of violence, including the risks that are present for children and other family members who experience or are exposed to violence. The NRAP provides a set of guiding principles for future work at state and territory level (and beyond) on risk assessment and risk management policy and practice, and tools and resources for this purpose. The National Risk Assessment Principles were completed in May 2018 after extensive national consultation, although the NRAP report and accompanying resources were not released in this reporting period.

## Register of non-ANROWS funded research

As part of ANROWS's leadership role in promoting research partnerships and helping to prevent duplication, this register has been created to provide a more comprehensive landscape of recent and active research in Australia related to violence against women. In February 2018, ANROWS made a public call for information about current projects related to the National Research Agenda, and in May 2018, ANROWS announced the establishment of a dedicated page on the ANROWS website.

## KNOWLEDGE TRANSLATION AND EXCHANGE

### Biennial ANROWS National Research Conference

The second biennial ANROWS National Research Conference “Acting on Evidence” was held in May 2018 in Sydney. More than 300 delegates attended the conference, which was structured around the six national outcomes of the *National Plan to Reduce Violence against Women and their Children 2010-2022* and featured collaborative sessions and facilitated discussions focussing on ANROWS and other Australian research that is being applied and translated into policy and practice. During a pre-conference forum, Aboriginal and Torres Strait Islander delegates developed the *Warawarni-gu Guma – Healing Together Statement*, and presented it to the Conference as a call to action. The Statement and a video recording of the presentation are available on the ANROWS website at <https://www.anrows.org.au/resources/news/warawarni-gu-guma-statement>.

### Evidence to Action - ANROWS research launches, panel discussions and policy forums

In August 2017, the Knowledge Translation Exhibition based on the WITH Study (Women's Input into a Trauma-informed Systems model of care in Health settings), “Hear Me, Connect, Help Me Heal” was officially launched at The Royal Women's Brisbane Hospital (RWBH) by Dr Amanda Dines, CEO, RBWH. A public forum/discussion of policy and practice implications followed. It was attended by approximately 60 representatives from research, health, policy and practice sectors.

Subsequently, the exhibition was hosted with a roundtable discussion, at the Ballarat Health Service. The WITH study findings have been extensively utilised in the development of the 3rd edition of the Victorian Government’s Strengthening Hospital Responses to Family Violence (SHRFV) Tool Kit - a range of resources and tools to support Victorian health services to implement a “whole-of-hospital” approach to addressing family violence.

In October 2017, more than 60 practitioners and policy-makers from across the Northern Territory attended the Child protection and domestic violence: Meeting the challenges of collaboration symposium, co-convened by ANROWS and Territory Families in Darwin. The symposium was opened by the Hon. Dale Wakefield, Minister for Territory Families, and explored the findings and implications of two ANROWS research reports from the PATRICIA Project and the Domestic and Family Violence and Parenting Project. The symposium also featured presentations from the University of Melbourne’s Professor Cathy Humphreys and the Australian Institute of Family Studies’ Dr Rae Kaspiew. A second symposium on the intersections of child protection and domestic violence, based on this research, followed in Adelaide, co-convened with the Department for Child Protection South Australia. The symposium was opened by Dr Susan Close, Minister for Child Protection and was attended by over 230 representatives from research, policy and practice across South Australia.

In December 2017, ANROWS and the Western Australia Department of Communities co-convened a Child protection, domestic violence and perpetrator interventions symposium in Perth to discuss the outcomes of ANROWS’s PATRICIA project and ANROWS’s emerging Perpetrator interventions research. The symposium was opened by the Hon Simone McGurk, Minister for Child Protection; Women’s Interests; Prevention of Family and Domestic Violence; and Community Services, and was attended by over 75 policy-makers and practitioners from across Western Australia.

ANROWS co-convened a fully subscribed public event, “Keeping Perpetrators in View: How do we see the ‘web of accountability’” with Professor Jane Maree Maher and Kate Fitz-Gibbon from the Monash Gender and Family Violence Program in February 2018. The event featured three high profile international speakers, Professor Nicole Westmarland, Professor Sandra Walklate and Professor Amanda Robinson who discussed research and tools for perpetrator intervention and program evaluation, in particular, the Mirabal project.

The Action Research Support Initiative final BSCW report was released at the Local evidence to action and local action as evidence forum in Sydney in February at the National Centre for Indigenous Excellence. The Forum was fully subscribed with 130 attendees. The Report was launched by Chantelle Stratford, Manager, Family Safety Branch, Department of Social Services.

In April 2018, ANROWS launched the research project Innovative models in addressing violence against Indigenous women in Perth. The launch included a panel discussion featuring Professor Harry Blagg, University of Western Australia; Professor Vickie Hovane, Australian National University; and Associate Professor Emma Williams, Charles Darwin

University. Guests included the Honourable Simone McGurk, Minister for Prevention of Family and Domestic Violence, and senior academics, practitioners and policy-makers from the WA family and domestic violence sector.

## **ANROWS Resources Database**

ANROWS's Resources Database provides access to a collection of 8560 journal articles, research papers, and other resources relevant to reducing the incidence and impact of violence against women and their children. This online catalogue includes references from scholarly and practice-based reports, books, journal articles, conference papers and presentations, book chapters, DVDs and kits. A total of 482 new items were added to the system. During 2017-18 a review commenced to investigate alternative systems that would more effectively meet the needs of ANROWS's range of stakeholders.

## **ANROWS publications**

### **ANROWS Research reports and Research to policy and practice papers and dissemination resources**

This set of papers represent various products from ANROWS research. In the 12 months of the reporting period, ANROWS produced 12 such publications, which are available on the ANROWS website. They include technical research reports and research to policy and practice papers.

A further 15 policy and practice resources, including webinars, fact sheets and synthesis papers, based on ANROWS research evidence, were also published on the ANROWS website. Many of these were accompanied by activities engaging with media, service providers, policy-makers, and politicians to communicate the outcomes and implications of the research. These initiatives are outlined in the public seminars, conference, roundtable and forum participation section below.

### **ANROWS Notepad: Fortnightly publication**

ANROWS continues to publish a fortnightly bulletin, *Notepad*, disseminating information on current ANROWS activities and providing links to the latest ANROWS, other Australian and international research relevant to violence against women. Notepad is distributed electronically to more than 3700 subscribers, an 85 per cent increase in subscribers over the previous year. During 2017-18, *Notepad* was opened over 27,000 times, and the resources and media articles in it were accessed more than 25,000 times.

## **Public seminars, conference, roundtable and forum participation**

ANROWS staff delivered several seminars or other public presentations, and presented at conferences, as follows:

### **Research seminars:**

- ANROWS National Symposium: Child protection and domestic violence: Meeting the challenges of collaboration, Brisbane (June)

- Hear Me, Connect, Help Me Heal: Women’s Input into a Trauma-informed systems model of care in Health settings (the WITH Study) Exhibition, Brisbane (August)
- Hear Me, Connect, Help Me Heal: WITH Study Exhibition and roundtable discussion, Ballarat (August)
- ANROWS Symposium: Domestic violence and child protection, Darwin (October)
- ANROWS Symposium: Domestic violence and child protection, Adelaide (October)
- Keeping Perpetrators of Family Violence in view: How do we see the “Web of Accountability”?, Melbourne (February)
- Local Evidence to Action & Local Action as Evidence – Sharing Findings from the Building Safe Communities for Women (BSCW) Grant Projects, Sydney (February)
- ANROWS launch and discussion: Innovative models in addressing violence against Indigenous women, Perth (April)

#### **Conference presentations:**

- Northern Territory Council of Social Services (NTCOSS) Conference presentation on Justice for Women panel (August)
- Australian Housing and Urban Research Institute (AHURI) National Conference (December)
- 1<sup>st</sup> Asia Pacific Safe & Together Model Conference (February)

#### **Roundtable and forum participation:**

- Policy paper roundtable on reproductive coercion, Brisbane (August)
- DV- Alert Trainers Forum (June)
- Family Violence and Family Law Inquiry Public Enquiry (July)
- Queensland Domestic Violence Death Review and Advisory Board (August)
- Queensland Office for Women and Domestic Violence Reform (August)
- NCAS workshop – Communication and stakeholder engagement workshop (August)
- AHURI Panel: Inquiry into Integrated Housing Support For Vulnerable Families (August)
- ImpEG Meeting and National Plan Primary Prevention Workshop (September)
- Deakin University roundtable on criminalising psychological and economic abuse (November)
- Monash Gender and Family Violence and People with Disability Australia knowledge Translation and Exchange (KTE) Workshop (February)
- Family Violence: Responding to the next generation (April)
- Roundtable with Professor Mary Koss, University of Arizona on Sexual Assault (April)
- NCAS workshop – Findings related to Aboriginal people and Torres Strait Islanders (April)
- DV-Alert Trainers Forum (May)

- University of Sydney (USYD) Research Symposium – Messages from the Frontline (May)
- Family and Domestic Violence (FDV) Policy Consortium, WA Department of Communities (June)

## LEADERSHIP

### Expert advice

- Provided evidence to the Parliamentary Inquiry into a better family law system to support and protect those affected by family violence Public Hearing
- Provided advice on the development of a policy paper on reproductive coercion facilitated by Marie Stopes Clinic and Children by Choice, Queensland
- Member of the Australian Housing and Urban Research Institute Panel, Inquiry into Integrated Housing Support for Vulnerable Families
- Member of the Australian Institute of Health and Welfare, Domestic and Sexual Violence Advisory Group
- Member of the Australian Bureau of Statistics (ABS) Personal Safety Survey Advisory Group

### Policy submissions

- Endorsed Women’s Legal Service Australia submission to the Family Law Amendment (Family Violence and Cross-examination of Parties) Bill 2017 on Cross-examination Amendment –September 2017
- Submission to the Australian Law Reform Commission Review of the family law system - May 2018

### Stakeholder engagement

ANROWS continued to utilise two primary mechanisms for stakeholder engagement in addition to responding to stakeholder enquiries, as part of its broader strategy to build, maintain and promote collaborative relationships with the research, practice and policy communities.

#### 1. National Plan Senior Officials meetings

Quarterly meetings were held with a network of National Plan Senior Officials to provide updates on ANROWS’s work and to discuss policy issues and future directions emerging from ANROWS’s work.

#### 2. Practitioner Engagement Group (PEG)

ANROWS’s PEG, which has representatives from the specialist women’s services sector, including peak bodies, and others providing first point of contact services for women and their children, also met four times in the reporting period. At each meeting, new evidence from the ANROWS Research Program and strategies for the transfer of evidence to practice were discussed.



# Financial statements 2017-2018

This information was extracted from the financial statements of ANROWS for the period ended 30 June 2018 and is included here for information purposes only. A complete set of financial statements and reports can be provided upon request.

**Statement of profit or loss and other comprehensive income**
*For the year ended 30 June 2018*

	Note	2018 \$	2017 \$
<b>Revenue</b>	4	<b>6,020,443</b>	<b>6,001,069</b>
<b>Expenses</b>			
External research grants		(1,287,663)	(1,799,804)
Employee benefits expense		(2,096,472)	(1,682,504)
Depreciation and amortisation expense	5	(31,424)	(40,052)
Children and Families Secretaries (CAFS) contribution		-	(238,735)
Contracts and agency temporary staff costs		(1,341,771)	(752,825)
Board remuneration and expenses		(131,401)	(187,692)
Event expenses		(91,013)	(175,850)
Rental expenses		(342,452)	(352,911)
Other expenses		(569,627)	(613,935)
<b>Surplus before income tax expense</b>		<b>128,620</b>	<b>156,761</b>
Income tax expense		-	-
<b>Surplus after income tax expense for the year</b>		<b>128,620</b>	<b>156,761</b>
Other comprehensive income for the year, net of tax		-	-
<b>Total comprehensive income for the year</b>		<b>128,620</b>	<b>156,761</b>

**Statement of financial position***As at 30 June 2018*

	<i>Note</i>	<i>2018</i> \$	<i>2017</i> \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	6	5,518,048	3,612,606
Trade and other receivables	7	9,899	228,361
Other	8	301,993	3,370,385
<b>Total current assets</b>		<b>5,829,940</b>	<b>7,211,352</b>
<b>Non-current assets</b>			
Property, plant and equipment		12,929	28,134
Intangibles		-	16,219
<b>Total non-current assets</b>		<b>12,929</b>	<b>44,353</b>
<b>Total assets</b>		<b>5,842,869</b>	<b>7,255,705</b>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	9	166,648	543,610
Employee benefits		107,598	91,895
Grants received in advance		3,170,529	4,287,646
<b>Total current liabilities</b>		<b>3,444,775</b>	<b>4,923,151</b>
<b>Non-current liabilities</b>			
Grants received in advance		1,707,966	1,771,046
<b>Total non-current liabilities</b>		<b>1,707,966</b>	<b>1,771,046</b>
<b>Total liabilities</b>		<b>5,152,741</b>	<b>6,694,197</b>
<b>Net assets</b>		<b>690,128</b>	<b>561,508</b>

**Statement of changes in equity***For the year ended 30 June 2018*

	<i>Retained profits</i> \$	<i>Total equity</i> \$
Balance at 1 July 2016	404,747	404,747
Surplus after income tax expense for the year	156,761	156,761
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	156,761	156,761
<b>Balance at 30 June 2017</b>	<b>561,508</b>	<b>561,508</b>
	<i>Retained profits</i> \$	<i>Total equity</i> \$
Balance at 1 July 2017	561,508	561,508
Surplus after income tax expense for the year	128,620	128,620
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	128,620	128,620
<b>Balance at 30 June 2018</b>	<b>690,128</b>	<b>690,128</b>

**Statement of Cash Flows***For the year ended 30 June 2018*

	<i>Note</i>	<b>2018</b> \$	<b>2017</b> \$
<b>Cash flows from operating activities</b>			
Receipts from grants and other income		5,423,130	6,069,772
Payments to suppliers and employees		(6,662,536)	(5,621,896)
Interest received		131,845	155,140
Other revenue		4,473	-
Net cash from/(used in) operating activities		(1,103,088)	603,016
<b>Cash flows from investing activities</b>			
Payments for term deposits		-	(1,500,339)
Proceeds from release of term deposits		3,008,530	-
Purchase of property, plant and equipment		-	(36,251)
Net cash from/(used in) investing activities		3,008,530	(1,536,590)
<b>Cash flows from financing activities</b>			
Net cash from financing activities		-	-
Net increase/(decrease) in cash and cash equivalents		1,905,442	(933,574)
Cash and cash equivalents at the beginning of the financial year		3,612,606	4,546,180
Cash and cash equivalents at the end of the financial year	6	5,518,048	3,612,606

**Note 1. General information**

The financial statements cover Australia's National Research Organisation for Women's Safety Limited as an individual entity. The financial statements are presented in Australian dollars, which is Australia's National Research Organisation for Women's Safety Limited's functional and presentation currency.

Australia's National Research Organisation for Women's Safety Limited is a not-for-profit unlisted public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 12 October 2018.

**Note 2. Significant accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

**New or amended Accounting Standards and Interpretations adopted**

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

**Basis of preparation**

These general purpose financial statements that have been prepared in accordance with Australian Accounting Standards-Reduced Disclosure Requirements of the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012, as appropriate for not-for-profit oriented entities. The company is a not-for-profit entity for the purposes of preparing financial statements.

*Historical cost convention*

The financial statements have been prepared under the historical cost convention.

*Critical accounting estimates*

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

### Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

### Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

Non-reciprocal grant revenue is recognised in the profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

The company receives non-reciprocal Contributions of assets from government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in profit or loss.

### Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

### Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

### Income tax

As the company is a charity in terms of subsection 50-5 of the Income Tax Act 1997, as amended, it is exempt from paying income tax.

### Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

#### Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

#### Leases

Operating lease payments, net of any incentives received from the lessor, are charged to profit or loss on a straight-line basis over the term of the lease.

#### Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

#### Employee benefits

##### *Short-term employee benefits*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

##### *Defined contribution superannuation expense*

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

#### Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

#### Comparatives

Comparatives in the statement of profit or loss and other comprehensive income and statement of financial position have been realigned to the current period presentation. There has been no effect on the profit for the year.

#### Economic dependence

The company is dependent on funding from the Commonwealth and all state and territory governments of Australia for the majority of its funding, the Commonwealth Department of Social Services being the major contributor. At the date of this report the directors have no reason to believe the governments, including the Department of Social Services, will not continue to support the company.

#### **Note 3. Critical accounting judgements, estimates and assumptions**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. There are no critical accounting judgements, estimates and assumptions that are likely to affect the current or future financial years.

**Note 4. Revenue**

	2018 \$	2017 \$
<i>Sales revenue</i>		
Government grants	5,889,275	5,844,310
<i>Other revenue</i>		
Consulting fees	3,366	1,619
Interest	123,329	155,140
Other revenue	4,473	-
	<u>131,168</u>	<u>156,759</u>
Revenue	<u>6,020,443</u>	<u>6,001,069</u>

	Unspent at 1 July 2017	Amounts received 2017-2018	Deferred Revenue 30 June 2018	Revenue Recognised 2017-2018
Action Research (*)	212,338	(27,063)	-	185,275
ARS Community of Practice Project	(219)	-	(219)	-
Core Funding	1,395,742	3,400,000	1,702,447	3,093,295
National Community Attitudes	1,833,826	600,000	724,257	1,709,569
Perpetrator Funding	2,427,433	-	1,890,754	536,679
Perpetrator Interventions Stream Project	75,000	75,000	-	150,000
Victoria Performance Framework	14,572	-	14,572	-
ARS CALD Communities	-	177,064	92,887	84,177
DSS Funding - Local Government Toolkit	-	157,077	114,113	42,964
DSS Funding - National Risk Assessment	100,000	-	13,534	86,466
VicHealth Contribution to NCSAS webinar	-	3,000	2,150	850
Perpetrator - BWC	-	324,000	324,000	-
Total	<u>6,058,692</u>	<u>4,709,078</u>	<u>4,878,495</u>	<u>5,889,275</u>

\* Under spend transferred to CALD

**Note 5. Expenses**

	2018 \$	2017 \$
Surplus before income tax includes the following specific expenses:		
<i>Rental expense relating to operating leases</i>		
Total rental expense relating to operating leases	1,195,563	1,586,355
<i>Superannuation expense</i>		
Defined contribution superannuation expense	190,562	163,604

**Note 6. Current assets - cash and cash equivalents**

	2018 \$	2017 \$
Cash at bank and in hand	<u>5,518,048</u>	<u>3,612,606</u>

**Note 7. Current assets - trade and other receivables**

	2018 \$	2017 \$
Trade receivables	-	209,946
Interest receivable	9,899	18,415
	<u>9,899</u>	<u>228,361</u>

**Note 8. Current assets - other**

	2018 \$	2017 \$
Prepayments	38,980	98,842
Term deposits	263,013	3,271,439
Other current assets	-	104
	<u>301,993</u>	<u>3,370,385</u>

Term deposits include an amount of \$263,013 (2017: \$261,503) held by the bank as security deposit for the performance on the lease of office premises.

**Note 9. Current liabilities - trade and other payables**

	2018 \$	2017 \$
Trade payables	148,973	411,011
GST payable	5,179	121,815
Income received in advance	12,496	10,784
	<u>166,648</u>	<u>543,610</u>

**Note 10. Key management personnel disclosures***Compensation*

The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

	2018 \$	2017 \$
Aggregate compensation	<u>294,759</u>	<u>342,137</u>

**Note 11. Contingencies**

In accordance with the executed Funding Agreement, the Commonwealth and States and Territories have agreed to provide funds in an amount which will enable ANROWS to cover its operating costs and committed research grants in future. As at the date of this report the Directors have no reason to believe that the Commonwealth will not provide all of that funding.

**Note 12. Commitments**

	2018 \$	2017 \$
<i>Lease commitments - operating</i>		
Committed at the reporting date but not recognised as liabilities, payable:		
Within one year	404,887	402,584
One to five years	790,676	1,183,771
	<u>1,195,563</u>	<u>1,586,355</u>

Operating lease commitments includes contracted amounts for offices under non-cancellable operating leases expiring within one year to three years with, in some cases, options to extend. The leases have various escalation clauses. On renewal, the terms of the leases are renegotiated.

**Note 13. Related party transactions**

Key management personnel

Disclosures relating to key management personnel are set out in note 10.

*Transactions with related parties*

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

The following transactions occurred with related parties:

	2018 \$	2017 \$
Payment for other expenses:		
Consultant fees paid to Queensland Integrated Services Response/Stakeholder Engagement - an entity in which Shirley Slann is a director	-	5,200

*Receivable from and payable to related parties*

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

*Loans to/from related parties*

There were no loans to or from related parties at the current and previous reporting date.

*Terms and conditions*

All transactions were made on normal commercial terms and conditions and at market rates.

**Note 14. Events after the reporting period**

No matter or circumstance has arisen since 30 June 2018 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

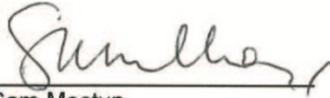
## DIRECTORS' DECLARATION

In the directors' opinion:

- the attached financial statements and notes comply with the Australian Charities and Not-for-profits Commission Act 2012, the Australian Accounting Standards - Reduced Disclosure Requirements and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2018 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.

On behalf of the directors



Ms Sam Mostyn  
Chair of the Board

12 October 2018



**LBW & Partners**

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**Australia's National Research Organisation for Woman's Safety Limited**

ABN 67 162 349 171

**Auditor's Independence Declaration to the Directors of Australia's National Research Organisation for Woman's Safety Limited**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2018, there have been:

- (i) no contraventions of the auditor independence requirements as set out in Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

  
Rupaninga Dharmasiri  
Partner

LBW & Partners  
Chartered Accountants  
Level 3, 845 Pacific Highway  
CHATSWOOD NSW 2067

Dated this 12<sup>th</sup> day of October 2018



# Acknowledgements

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ANROWS acknowledges the following Ministers for their support during the reporting period.

**THE HON. KELLY O'DWYER**

*Minister for Women, Commonwealth*

**THE HON. CHRISTIAN PORTER**

*Minister for Social Services, Commonwealth*

**THE HON. DAN TEHAN MP**

*Minister for Social Services, Commonwealth*

**MS YVETTE BERRY MLA**

*Minister for Women, Australian Capital Territory*

**THE HON. PRU GOWARD MP**

*Minister for the Prevention of Domestic Violence and Sexual Assault, New South Wales*

**THE HON. DALE WAKEFIELD MLA**

*Minister for Territory Families, Northern Territory*

**THE HON. SHANNON FENTIMAN**

*Minister for the Prevention of Domestic and Family Violence, Queensland*

**THE HON. DIANNE FARMER MP**

*Minister for Child Safety, Youth and Women and Minister for the Prevention of Domestic and Family Violence, Queensland*

**THE HON. ZOE BETTISON**

*Minister for the Status of Women, South Australia*

**THE HON. MICHELLE LENSINK MLC**

*Minister for the Status of Women, South Australia*

**THE HON. JACQUIE PETRUSMA MP**

*Minister for Women, Tasmania*

**THE HON. NATALIE HUTCHINS MP**

*Minister for Women and Minister for the Prevention of Family Violence, Victoria*

**THE HON. SIMONE McGURK MLC**

*Minister for Prevention of Family and Domestic Violence, Western Australia*

# Appendices

## **ANROWS STAFF 2017-2018 (ALPHABETICAL ORDER)<sup>1</sup>**

Marijke Bassani, Project Officer (Evidence to Action)

Charlotte Bell, Research Officer

Sharni Chan, Senior Research Officer

Fran Cole, Senior Research Officer (Perpetrator Interventions)

Cassandra Dawes, Research Officer

Lisa Gordon, Project Officer (Evidence to Action)

Rebecca Gyles, Office Manager

Celeste Koens, Project Officer (Evaluation/Local Government Toolkit Evaluation)

Samantha Mannix, Research Officer (NCAS)

Justine Mickle, Project Officer (NCAS)

Jennifer Novak, Information Management Officer

Elizabeth Orr, Project Leader (Action Research Support)

Violeta Politoff, Senior Research Officer (NCAS)

Kylie Reynolds, Project Officer

Eleanor Shepherd, Multimedia Officer

Kim Webster, Manager NCAS

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<sup>1</sup> Members of the Senior Management Team are listed on page 14.

## **STAFF (INCLUDING PROJECT STAFF) WHO LEFT ANROWS DURING THE REPORTING PERIOD**

Corina Backhouse, Research Officer (Research Program)

Jonathan Bradley, Proofreader/Copywriter

Mayet Costello, Director, Research Program

Peta Cox, Senior Research Officer (Research Program)

Ashley Donnelly, Communications Officer

Stephanie Howard, Project Officer (Action Research Support)

Cuong La, Project Officer (Action Research Support)

Celina McEwen, Senior Research Officer (Evaluation)

Nicolette Solomon, Project Officer (CALD PAR)

Cherie Toivonen, Senior Research Officer (National Risk Assessment)

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# ANROWS

AUSTRALIA'S NATIONAL RESEARCH  
ORGANISATION FOR WOMEN'S SAFETY

*to Reduce Violence against Women & their Children*

