

Three Year Strategic Plan (2016-2019)

Who we are

ANROWS is a not-for-profit independent national research organisation established in 2013 as part of Australia's National Plan to Reduce Violence against Women and their Children 2010-2022.

The National Plan to Reduce Violence against Women and their Children 2010-2022 (the National Plan) brings together the efforts of governments across the nation to make a real and sustained reduction in the levels of violence against women.

It is the first plan to coordinate action across jurisdictions. It is the first to focus strongly on prevention. It is the first to look to the long term, building respectful relationships and working to increase gender equality to prevent violence from occurring in the first place. It is the first to focus on holding perpetrators accountable and encourage behaviour change.

Source: The National Plan to Reduce Violence against Women and their Children 2010-2022, Council of Australian Governments 2011, Foreword

ANROWS was established to:

- a) lead national efforts to enhance the research base in the areas of domestic violence, family violence and sexual assault across research, education and service delivery organisations, to support the National Plan;
- b) focus on translating evidence into information to support ongoing improvements in the work of practitioners; and
- c) help inform policy development and service delivery responses.

Source: The National Implementation Plan for the First Action Plan 2010-2013 (p.5)

Vision

To be an innovative research organisation with authoritative leadership and high impact to support the National Plan.

Our mission

To deliver relevant and translatable research evidence which drives policy and practice leading to a reduction in the levels of violence against women and their children.

Our guiding principles

Quality – we will be intellectually rigorous.

Independence - our actions will be evidence-based and focused on our objectives.

Accountability – our work will be relevant, transparent, responsive and accessible to our stakeholders.

Innovation – we will encourage fresh thinking and informed debate and strive for continuous improvement in our research, dissemination and organisational practices.

Professionalism – we will maintain high standards of governance and show respect and integrity in all our activities.

Our goals

Goal 1: Deliver high quality, innovative and relevant research.

Goal 2: Ensure the effective dissemination and application of research findings.

Goal 3: Build, maintain and promote collaborative relationships with and between stakeholders.

Goal 4: Be an efficient, effective and accountable organisation.

Goal 1: Deliver high quality, innovative and relevant research

We will achieve this by:

- 1.1 Developing, leading and promoting the National Research Agenda as endorsed by Ministers and other stakeholders.
- 1.2 Managing a research program in agreed priority areas to support the National Research Agenda and the National Plan.
- 1.3 Increasing the volume and quality of research into domestic and family violence and sexual assault.
- 1.4 Establishing and adhering to research processes that are open, transparent and efficient.
- 1.5 Ensuring ongoing stakeholder consultation and involvement in ANROWS research activities and decision-making processes.
- 1.6 Drawing on the expertise of researchers and research organisations to ensure that funded research meets high standards of intellectual and methodological rigour.

Goal 2: Ensure the effective dissemination and application of research findings

We will achieve this by:

- 2.1 Employing innovative, targeted communication strategies that are fit-for-purpose to disseminate national and international research on domestic and family violence and sexual assault.
- 2.2 Establishing and maintaining mechanisms to facilitate the uptake of evidence to change policy and practice.
- 2.3 Adapting, tailoring and packaging evidence for a variety of users to increase accessibility and uptake.
- 2.4 Monitoring and evaluating the impact of ANROWS's evidence on policy and practice.
- 2.5 Integrating results of monitoring and evaluation into future engagement strategies to enhance the impact of ANROWS's research findings.
- 2.6 Leading knowledge translation and application theory and practice in the violence against women field.

Goal 3: Build, maintain and promote collaborative relationships with and between stakeholders

We will achieve this by:

- 3.1 Developing an engagement strategy which facilitates effective relationships with all funders and key stakeholders.
- 3.2 Establishing and maintaining effective collaborations between researchers and research users, to reflect on and learn how research can continue to have a positive impact on policy and practice.
- 3.3 Taking the lead in monitoring and disseminating information about national and international developments in the fields of domestic violence, family violence and sexual assault through the use of a wide range of communication methods.
- 3.4 Identifying areas for future collaboration between researchers, policy makers and practitioners.

Goal 4: Be an efficient, effective and accountable organisation

We will achieve this by:

- 4.1 Maintaining high standards of governance and financial accountability.
- 4.2 Reporting regularly to the Commonwealth, State and Territory Governments as our principal funder.
- 4.3 Striving for continuous improvement in our organisational practices.
- 4.4 Seeking to diversify our funding sources through the development of new partnerships and collaborations.